

The Pickens County Board of Education met on June 5, 2014 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL 35447). Chairman Nick Tolstick, Michael Hinton, LaSonya Richardson, Annie Jackson and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Anissa Ball, Kim Clark and Board Attorney, Ray Ward.

1. **MEETING OPENED:**

Chairman Nick Tolstick welcomed everyone to the called meeting and asked that a moment of silence be observed.

2. **APPROVE AGENDA:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the agenda with the addition *III.C. One Cent Sales Tax.*

3. **APPROVE PAYROLL:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the May payroll as presented by CSFO Jennifer Shirley.

4. **COMMUNITY GROUPS:**

None

5. **FINANCIAL STATEMENT:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of May and the cash balances as follows:

	<u>May 2013</u>
General Fund	\$1,428,546.09
QZAB	105,581.91
Capital	1,457,214.65
Capital CD	342,269.63
Debt Service Fund	156,000.00
CNP Balance	577,993.33
Federal Funds	23,208.86
Local Schools	

6. **NAME CHANGE LADOW VOCATIONAL CENTER:**

Superintendent Chapman informed the Board that the Career Tech Center was on target to open in August. He told the Board to be in compliance with board policy we would publish an ad in the local papers to take suggestions from persons and groups on renaming the vocational center.

7. **ONE CENT SALES TAX:**

Superintendent Chapman told the Board that now that the people of Pickens County have voted for the additional one cent sales tax for the school system our next step is to take a resolution to the County Commission so we can start receiving the money. He told the Board we have received congratulations from the State Department on getting the additional tax passed for our schools. The Board told Superintendent Chapman they appreciated his leadership and thanked the entire staff for all the hard work in getting the sales tax passed.

8. **APPROVE SERVICE AGREEMENT WITH EMPLOYMENT SCREENING SERVICE:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve using Employment Service Screening for volunteer background checks.

9. **APPROVE 2014-15 BOARD MEETING SCHEDULE:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve the 2014-15 board meeting schedule.

10. **APPROVE GORDO BAND FIELD TRIP REQUEST:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the Gordo bands request to perform on a cruise and in Nassau, Bahamas the spring of 2015.

11. **APPROVE CAREER TECH TRAINING EQUIPMENT BID:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to award the Career Tech Training Equipment bid to the lowest or most responsible bidder as follows:

Vendor

Technical Training Aids -

Items

Mechanical Drives System 1, Mechanical Drives System 2, Controls Technology System/Basic Hydraulics, Electric Motor Control System and, Prony Brake for Electric Motor Control

Training Consultants Inc. Electricity Learning Systems, Controls Technology System/Basic Pneumatics and, Transformer Training System, Pneumatic Fitting Construction Trainer

Future Tek Inc. PLC Training Systems with SLC 5/03 and, Roll around Tables 3' by 6' with a Drawer

12. APPROVE PROPOSED AMENDMENT TO 2014-15 SCHOOL CALENDAR:

On a motion by LaSonya Richardson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to change the following dates on the 2014-15 school calendar:

September 26th PD day to September 29th
October 10th PD day to October 13th

13. EXECUTIVE SESSION:

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously agreed to convene into executive session at 6:35 p.m. to discuss personnel and legal matters. The Board reconvened at 7:50 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

14. APPROVE PRINCIPAL CONTRACTS:

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommended three year contract for Gordo Elementary Principal, Ken Holder.

On a motion by LaSonya Richardson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommended two year probationary contract for Pickens County High Principal, SheMia Wilson.

15. PERSONNEL RECOMMENDATIONS:

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's personnel recommendations as follows:

Employment

Donna Shelton	Custodian, Reform Elementary
Quandria Robinson	Social Studies Teacher, Aliceville High
Cassandra Sommerville	Teacher, Aliceville Elementary
Kala Fowler	Teacher, Aliceville Elementary
Debra Wiggins	Counselor, Career Tech Center
Jerodine Guyton	Counselor, Pickens County High
Peggy Meherg	Counselor, Gordo High
SheMia Wilson	Contract Principal, Pickens County High
Marquita Washington	English Teacher, Aliceville High
Darlene Tennyson	Secretary/Bookkeeper, Career Tech Center

Leave of Absence

Kristy Allbritton	Teacher, Reform Elementary, Maternity Leave, effective 8/12/14 – 9/2/14
Lisa Shaw	Special Ed Teacher, Reform Elementary, Personal Leave, 2014-15 school year

ALICEVILLE ELEMENTARY SCHOOL

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Scarlett Clark	Lakethia Colvin	Brenda Davis
Patricia Guyton	Melva Haley	Marietta Hathorne
Ruth Henry	Nekeda Howard	Dolly Lavender
Houston Lockett	Lynn Marine - RC	Phyllis McClure - LM
Lauri Minor	Rhonda Mosley	Juliette Pippins
Lori Schoenrock	Valda Spain	Jennifer Sterling - CS
Daisy Stewart	Danielle Toeran	Jessica Tolstick
Jessica Wilkins		

B. Support Personnel

Mashayla Bonner	Lisa Johnson	Emma Minor
Beverly Phillips		

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Rebecca Saxton

B. Support Personnel

IV. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Laura Cochran

B. Support Personnel

Aliceville High School

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Linda Brown - CS	Lucille Hatcher	Linda Jones
Morgan Milstead	Charles Moody	Frank Pate
Betty Silver	Robert Turner	Sandra Williams
Patricia Windham – LM		

B. Support Personnel

Barbara Eddins	Earlean Hinton	Lue Curtis Spencer
Shirley Stewart		

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Maurice Arrington	Katie Fields
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B. Support Personnel

VII. Resignation/Retirement

A. Teachers/Administrators

Christopher Foster	Shirley Grainger	Kelvin Lett
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A. Support Personnel

Aliceville Middle School

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Joyce Bryant -LM	Patricia Clark-Draper	Leigh Etheridge
Paul Gann	Suellen Gibson - CS	Glenda Guyton
Addie Hill	Janice Jackson	Barbara Jenkins
Leslie Lowe	Rhonald Randolph	Jill Wilson
Teresa Yates		

B. Support Personnel

Artistine Oliver	Lynn Potts	Tonya Shamery
Joe Walker		

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Moneek Bryant	Donald Constant	Monika Scott -AP
Anderia Truelove –RC	Melissa Walker	

B. Support Personnel

IV. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Sherry Archibald

B. Support Personnel

V. Reassignments

A. Teachers/Administrators

Teresa Yates	From: 6 th grade Lang/Science/Social Studies
	To: 6 th grade Math

B. Support Personnel

GORDO ELEMENTARY SCHOOL

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Leatha Anthony	Shelly Bagwell	Nicole Bailey
Shelly Bain	Crystal Boateng	Karen Booth
Karen Brasher	Sonja Brown	Daphne Burkhalter
Tara Cargile	Candy Chapman	Dale Davis
Angie Dawkins	Annette Dowds	Sandra Driver
Dana Eason	Linda Evans	Sheri Guy
Linda Guyton	Beverly Hall	Jamila Hall
Dana Holifield	Mary Hood	Christie Ison -LM
Sharon McGee	Dana Mullenix	Tessa Patton - CS
Craig Perrigin	Julie Perrigin	Shawn Perrigin
Debbie Rice –RC	Melinda Robinson	Susan Sanders
Kansas Sellers	Nicole Skelton	Teresa Wilkins
Patsy Windle	Valerie Jackson – AP .5	Amanda Daniel – CS .5
Belinda Terry		

B. Support Personnel

Kathy Carroll	Joe Duff	Susan Taylor
Sandra Wood	Carolyn Oden	

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Aleysha Ingram	Abby Wilson	Nichelle Sterling
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GORDO HIGH SCHOOL

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Sammie Brown	Amanda Daniel –CS.5	Guy Duren
Michelle Gann	Jerodine Guyton	Eddie Hankins -AP
Susan Hankins	Bo Hill	Valerie Jackson – AP .5
Becki Jennings	Shannon Kofman	April Kyles
Susan Lambert	Lois Lewis	Ryan Lolley
April McDaniel	Shawn McDaniel	Jonathan Pate
Daphne Patterson	Heather Perrigin -LM	Phyllis Portwood
Kim Posey	Amy Spencer	Debra Wiggins -CS
Jenephoia Wilder	Beulah Williams	

B. Support Personnel

Jackie Crocker	Melinda Lambert	Rosilyn Spencer
Milton Trull		

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Ryan Gorum	Kim Junkin	Benji Kelley
Rachel McCool	Thomas Reese	Alicia Ware

B. Support Personnel

Myah Shamery

VI. Transfers

A. Teacher/Administrators

Jerodine Guyton	From: Teacher, GHS To: Counselor, PCHS
Debra Wiggins	From: Counselor, GHS To: Counselor, Career Tech Center

B. Support Personnel

VII. Reassignment

A. Teachers/Administrators

Phyllis Portwood	From: .5 at PCHS and .5 at GHS To: full-time at GHS
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B. Support Personnel

PICKENS COUNTY HIGH

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Larry Archibald	Judy Bailey	Joanna Beard -LM
Karla Bridges	Phyllis Brown	Andrea Frost
Ike Gipson	Tanji Harton	Beth Hickman
Edward Owens	Nicholas Roberson	Rebecca Stallworth
Walt Stepchuck	Channel Williams	

B. Support Personnel

Janice Clayborne	Jerry McGraw	Renee Simon
Barbara Wilkins		

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Michael Tilford – AP	Jermel Bell	Kendra Tilley
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B. Support Personnel

Stacey Mayhew

IV. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Marquita Washington	Derek Wright
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C. Support Personnel

VII. Resignation/Retirement

A. Teachers/Administrators

Jeanette Jaudon

B. Support Personnel

Reform Elementary School

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Kristy Allbritton	Patricia Burkhalter	Nancy Campbell
Tina Duffy -CS	Tiffany Estes	Janesa Evans
Jennifer Hall	Joan Hankins	Misty Jaynes
Brenda Jones -RC	Summer King	Angela Lavender
LaTonya McGraw	Andrea Mims –LM	Melissa Norris
Lisa Oswalt	Karla Owen	Ashley Patten
Shannon Puckett	Lisa Shaw	Susan Sims
Heather Swedenburg	Regina Wilkins	Fernanda Windham

B. Support Personnel

Kim Colvin	Meta Criswell	Lori Hicks
Cassandra Hughes		

II. Employees Recommended for Tenure Status

A. Teachers/Administrators

B. Support Personnel

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Alison Wheatley

B. Support Personnel

Central Office

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Vanessa Anthony	Tammy Brown	Martha Greathree
Keith Johnson	Natalie Lavender	Alma Somerville

B. Support Personnel

Claude Adams	Ruthie Cousette	Cynthia Gilmore
Janice Jones	Turner Oliver	Margaret Seymer
Sebastian Shamery	Jennifer Shirley	Darlene Tennyson
Barbara Wilcox	Jimmy Wilder	Rufus Wilkins

II. Employees Recommended for Tenure Status

A. Teachers/Administrators

Alesia Williams	Anissa Ball
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B. Support Personnel

Vickie Morrow

III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

B. Support Personnel

LaMonica Little

Special Services

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Betsy Cunningham	Lori Hindman	Lauren Hinton
Julissa Johnson	Victoria Thomas	Gene Tilley

B. Support Personnel

Ledeshia Hodges	Cynthia Windham
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III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Kim Clark	Rebecca Shaw
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A. Support Personnel

Tiffany Guyton	Robert Harris	Lashana Lark
Shanda McCaa	Michelle Rice	Sherry Washington

Maintenance Department

I. Tenured Employees Recommended for Continuing Status

A. Support Personnel

Alton Burkhalter
Ronnie Cabiness
Ganus Gray, Jr - Maintenance/Child Nutrition Maintenance
Ricky Parham

Transportation

I. Tenured Employees Recommended for Continuing Status

A. Support Personnel

David Corder	Flora Crowell	Dorothy Gibson
Artis Hinton	Fannie Hinton	Minnie Prince
Eloise Wilder	Michael Wilkins	Willette Wilkins
Ella Williams	Bobby Windham	Brenester Colvin
Melvan Elmore	Melinda Gray	Melinda Lambert
Kelvin Latham	Dudley McGee	Connie McMahan
Chris Price	Sonya Vail	Tammy Walker
Annie Carpenter	Roma Criswell	Frances Duncan
Dan Finney	Melissa Fitch	Sharon Hood
Melvin Howton	Fate Jones	Cynthia King
Cindy McDaniel	Teresa Petty	Jerry Robbins
Joe Sanders	Sarah Tunnell	Anthony White
Jimmy Wilder	Al Wilkins	Ronnie Corder
Pat Kyles		

II. Employees Recommended for Tenure Status

A. Support Personnel

Carol Ellis

III. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Christopher Anthony	Jaqueline Snyder	Wendy Brown
Maginn Donoho	Mitchell Fitch	Michael Hall
Tiffany Harris	Linnea Thompson	Jacqueline Oliver
Vickie Skelton		

IV. Non-Tenured Employees Not Recommended for Re-Employment

A. Support Personnel

Shamaycis Little	Sonya DeGraffenried
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Child Nutrition

I. Tenured Employees Recommended for Continuing Status

A. Support Personnel

Annie Brown	Mary Clark	Billie Dixon
Amy Dunner	Samantha Dyer	Angie Hicks
Deborah Hodges	Kim Hocutt	Nancy Edwards
Shirley Lang	Joyce Lavender	Lar'Tasha Long
Neresia Manning	Ollie McCoy	Rita Tilley
Windle Walker	Deneice Wilder	Eloise Wilder

II. Employees Recommended for Tenure Status

A. Support Personnel

Bessie Mathews	Tina Junkin	Kim Rea
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III. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Caroline Hood	Shannon Howard	Cynthia McCaa
Emily Summerville	Janet Wilkins	

IV. Non-Tenured Employees Not Recommended for Re-Employment

A. Support Personnel

Tammy Hubble

VI. Resignation/Retirement

A. Support Personnel

Effie Barnes

SCHOOL ADMINISTRATORS

I. Contract Principals/Administrators Recommended for Re-Employment

Russell Smart	Aliceville Elementary
Fred Young	Aliceville Middle
Terry Sterling	Aliceville High
Kenneth Holder	Gordo Elementary
Mark Capps	Gordo High
Chan Mullenix	Reform Elementary

16. LETTER OF INTENT TO HIRE:

On a motion by Michael Hinton, seconded by LaSonya Richardson the Board unanimously approved the Superintendent's recommendation to have prospective employees sign letters of intent.

17. SALES TAX RESOLUTION:

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to present a resolution to the County Commission at their next meeting asking for a start date of the one cent sales tax.

18. MEETING ADJOURNED:

There being no further business, Chairman Nick Tolstick adjourned the meeting at 8:00 p.m.

Chairman

Secretary